



Management Committee (Policies and Procedures): 2005 AGM Report

By: Jennifer Goldenberg

During the 2004/2005 year, the Management Committee prepared and implemented a Privacy Policy and also created a standardized Waiver and Release from Liability form for use at all races. The Privacy Policy governs Triathlon Manitoba's collection, use and disclosure of personal information. It, and all of Triathlon Manitoba's other policies, can be found on the Tri MB website.

The Board of Directors felt it was important to have a standardized Waiver and Release from Liability form for each Triathlon Manitoba sanctioned event. The committee developed the new form prior to the start of the 2005 season and it is now required to be used on the entrance forms for each of our sanctioned races. The form has 5 components: Consent for Use of Personal Information, Consent for Use of Emergency Medical Treatment, Awareness and Acknowledgement of Risks, Terms and Conditions, and Waiver and Release from Liability.

Upcoming Year

For the 2005/2006 year, the committee intends to review the Constitution and By-Laws as well as many of Triathlon Manitoba's pre-existing policies. A few minor changes are anticipated. A Special AGM will be convened to vote on any changes made to the Constitution and By-Laws.

In addition, the Committee will be preparing a Personnel Policy which will apply to employees of Triathlon Manitoba. Coinciding with that will be a review of the employment contracts for all of Triathlon Manitoba's employees.